



## Making It Stick

“Be honest in your estimate of yourselves, measuring your value by how much faith God has given you.”

—Romans 12:3 *New Living Translation*

Donald C. Posterski, Canadian author and missions leader, encouraged organizations and churches to occasionally sort the “treasures, baggage and garbage” that accumulate in our enterprises. The same accumulation can occur in our thinking. In his book, *Reinventing Evangelism*, Posterski says,

*“We cling to our own preconceptions and notions, to the memories of the past or our vision for the future, to our egos and our pride and we will not let go. But at some point we need to ask, ‘Is this worth holding onto?’”*

So here’s a chance to do some thoughtful housecleaning. Find your generation in the chart below and take a moment to identify your generation’s treasures, baggage and garbage when it comes to managing others in God-honoring ways. And for extra credit: huddle up with your team or department and complete this chart together. Then discuss.

<b>GENERATION</b>	<b>TREASURES:</b> <i>Management qualities worth keeping</i>	<b>BAGGAGE:</b> <i>Helpful but not essential management qualities</i>	<b>GARBAGE:</b> <i>Unhealthy management qualities that hinder our management</i>
<b>BUILDERS</b>			
<b>BABY-BOOMERS</b>			
<b>GEN X &amp; Y</b>			
<b>MILLENNIALS</b>			