

As CMA marks its 30th anniversary, we asked a number of men and women who've had leadership roles in the organization over the years to recommend books which have had a positive impact on their lives, careers and ministries. Not surprisingly, the recommendations we received include familiar titles by such well-known names as Peter Drucker, Ken Blanchard, Stephen Covey, Max De Pree, John Carver, Henri Nouwen, Ted Engstrom and William Oncken, Jr., along with some lesser known books and authors.

Dave North, former president and CEO of Volunteers of America Texas, who currently serves as a CMA Senior Advisor, lists 10 books: *Boards That Make a Difference* and *Reinventing Your Board*, by John Carver; *Discipline Without Punishment*, by Dick Grote; *The Living Company*, by Arie DeGeus; *Leading Without Power*, by Max De Pree; *A Journey into the Heroic Environment*, by Rob Lebow; *Managing by Values*, by Ken Blanchard, Michael O'Connor and Jim Ballard; *The One Minute Manager Meets the Monkey*, by Ken Blanchard, William Oncken, Jr. and Hal Burrows; *Choosing to Use the Blessing*, by John Trent; and *Finishing Strong*, by Steve Farrar.

"It may make sense to look at them as a group," North says, adding: "You can't go wrong with any of the authors' writing."

Jim Canning, past CMA board chairman (1977-78) and long-time board and executive committee member, notes that more than 10,000 books on management have been written, adding that "My choices for key classics in this field would be as follows: *The Effective Executive*, *Managing the Nonprofit Organization*, and *Managing for the Future*, all by Peter Drucker; *The Christian Executive*, by Ted Engstrom and Ed Dayton; *Leader to Leader*, by Frances Hesselbein and Paul Cohen; and *When the Bottom Line is Faithfulness: Management of Christian Service Organizations*, by Thomas Jeavons.

Canning, one of the founding members of CMA, served for many years as vice president and chief financial officer for World Vision International, and is currently on the faculty at Biola University.

George Duff, past president of the Greater Seattle Chamber of Commerce, who has served for many years as a Senior Advisor for CMA, recommends Drucker's *The Effective Executive*; *Managing Management Time*, by William Oncken, Jr.; *First Things First*, by Stephen Covey; and *The Five*



Dysfunctions of a Team, by Patrick Lencioni. Lencioni, whose keynote presentation at CMA Colorado 2006 was very well received, will again be a keynoter at CMA Palm Springs 2007, to be held in Palm Springs, Calif. March 12-15.

Ann McKusick, CMA board member and president of the Foundation for Christian Stewardship, Irvine, Calif., recommends *Leadership Jazz*, by Max De Pree. Her fellow CMA board member, **Gene Habecker**, who is president of Taylor University, Upland, Ind., lists *In the Name of Jesus*, by Henri Nouwen, and *Spiritual Leadership*, by Oswald Sanders. He adds: "I'd also recommend anything by John W. Gardner, especially his classic *Self-Renewal*." He also recommends the works of Warren Bennis and Peter Drucker.

Jim Galvin, president, James C. Galvin & Associates, Inc., and long-time faculty member at CMA annual conferences, submitted the following eight selections: *Leadership and Self-Deception*, The Arbinger Institute; *First Things First*, by Stephen Covey; *Leading Change*, by John Kotter; *The Essential Drucker*, by Peter Drucker; *Margin*, by Richard Swenson; *In the Name of Jesus*, by Henri Nouwen; *The Making of a Leader*, by Robert Clinton; and *Christian Reflections on the Leadership Challenge*, by James Kouzes and Barry Posner.

Dean Hazelton, CMA board member, past board chairman (1978-79 and 1985-86), and another of the founding members of the organization, recommends *High Output Management*, by former Intel president Andrew Grove; *Managing*, by IT&T's Harold Geneen; and *Management Plus*, by Richard LeTourneau. "You will find," says Hazelton, vice president of Corporate & Financial Services at World Vision, "that my tastes do not run to theory and the latest fad, but what actually has worked...These three authors certainly have that in common, as they wrote out of their experience of what works."

He added: "Of course there are certain passages in the Bible (though not the ones you might think) that are also good management principles. These are principles that are the result of the supernatural giftedness the Holy Spirit gives to believers, or the amazing results of following God's ways (which may be opposite of natural wisdom), which is much more than just practicing secular management theory by a Christian."

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