

ASKING THE RIGHT QUESTIONS

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Dear Friends of His Church At Work,

I heard an African proverb that says "*The one who asks questions doesn't lose his way.*" That's pretty profound. I know in our culture, we are often afraid to ask questions or struggle with knowing which questions to ask.

His Church at Work is focused on helping churches support and equip members in their work lives. In the process, we have learned that there are some effective questions that must be raised in order to determine what God's plan is for believers' work and the role the Church is to play in that realm.

Enjoy this edition of **Momentum** as we consider a few questions related to WorkLife Ministry and also how asking the right questions can change your church in a profound way.

Bless you until next time.

Doug Spada, Founder, **His Church at Work**

This Momentum includes...

- WORKLIFE MINISTRY QUESTIONS ANSWERED
- DOES IT REALLY WORK?
- TWO QUESTIONS THAT FUELED A PARADIGM SHIFT
- HOW DO YOU MEASURE REAL IMPACT?

DOES IT REALLY WORK?



Can having an intentional WorkLife focus in your church really make a difference? That's the question **Dr. Mark Walker** wanted to answer in his doctoral dissertation. His findings suggested a resounding "**YES!**"

In comparing workers whose church had an intentional WorkLife focus based on the His Church at Work process to those that did not, Dr. Walker found a:

- 58% increase in overall **satisfaction with their church**
- 168% increase in satisfaction with the **church equipping process**
- **Higher level of job satisfaction**
- **Higher commitment to their employers**

The results were (and still are) astounding. By effectively equipping members to integrate their Christian faith at work, churches are seeing impact in both the workplace and the church!



TWO QUESTIONS THAT FUELED A PARADIGM SHIFT



In August of 2004, while preaching the initial WorkLife Sermon Series at **Wooddale Church** in Eden Prairie, MN, pastor **Leith Anderson** asked his members this question - **What are some challenges you face at work as a Christian?** The following Sunday he asked them a different question - **What are some of the solutions you have used to solve challenges as a Christian at work?**

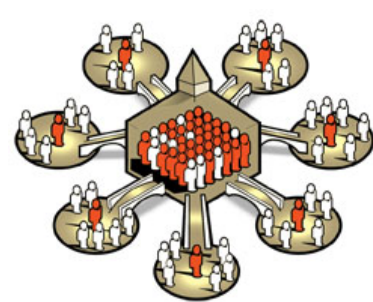
The responses were very telling:

- Once the responses had been gathered, the first question asking for feedback on challenges at work resulted in **38 pages of responses!** In comparison, the second question dealing with solutions totaled **only four pages.**
- The results and words shared were incredible and **much larger and passionate** than anything Wooddale had seen.
- The need for solutions and support for the area of work was very evident and showed the great **need** and **opportunity** to impact members' lives.

Dr. Anderson was able to incorporate **examples** and **topics** in his remaining messages to address some of the situations/challenges shared. Much of the information gathered also helped the Wooddale WorkLife Team as they designed their ministry focus for that year. The strength of that foundation is evident as Wooddale's WorkLife Ministry continues to support and equip their working members in 2008! Much of the initial fuel for change came from two short questions!

[CLICK HERE to view a case study on Wooddale's WorkLife Ministry.....](#)

HOW DO YOU MEASURE REAL IMPACT?



As churches begin to design their WorkLife Ministry plan, one of the first questions is, "**How do we know this is working and making the difference we desire to see?**" That's a great question! From our experience, His Church at Work has developed six **Personal WorkLife Goals**, which represent a balanced set of outcomes in

working believers which allow for clear goals and measurable results.

This demonstrates an important paradigm shift on the church's part - moving from viewing **attendance** and **participation** in programs or studies as demonstrating **impact** and **faith integration** - to actually using various means to determine whether the members are taking the teaching and equipping and actually applying it to their lives. The entire **His Church at Work** process is built around the desired outcomes in the believers and how the church can support and assist them in reaching those **Personal WorkLife Goals.**

[CLICK HERE to find out more about how the His Church at Work process can help your church.....](#)

email: info@hischurchatwork.org
phone: 404-935-5757
web: <http://www.hischurchatwork.org>

WORKLIFE MINISTRY QUESTIONS ANSWERED



Use the following tools to share WorkLife with your pastor, church leaders and working believers interested in tested solutions and tools for WorkLife:

- **From an Individual's Perspective** - See and hear the value of one life impacted by WorkLife Ministry
- **WorkLife Ministry e-brochure** - Easy send vision PDF for sharing with others. See what churches are talking about.
- **Explore WorkLife** - Web education process- explore the opportunity for significant WorkLife impact.
- **FREE Explore WorkLife Webinar** - Join His Church at Work staff for a live view of our WorkLife Training Foundations, Solutions, and best practices. See how churches are impacting their members and communities for Christ.
- **God at Work** - Discover how the local church can return the relevance of God to work while equipping the congregation for WorkLife excellence.
- **Pioneering WorkLife** - Learn how His Church at Work's pioneering WorkLife process and solutions are serving local churches resulting in exponential community influence.
- **Unique WorkLife Process** - Pastor to pastor perspective on HCAW.

The **mission of His Church at Work** is to **grow the influence of the church through the work lives of its people.**

Join us in accelerating the impact of WorkLife ministry. Together, we can help people **see the significance of their field** (of work)!

Info Links...

[His Church at Work Info](#)

[Church Member Testimonies](#)

[Church Leader Thoughts](#)

[A Pastor on HCAW](#)